



WORLD CONFEDERATION OF BUSINESSES

Granted to:

EMPACAR S.A.

CERTIFICATION IN CORPORATE SOCIAL RESPONSIBILITY

WORLD COB-CSR:2011.3 / A B C

IN THE MEDIUM COMPANY CATEGORY

FOR HAVING MET THE STANDARD'S REQUIREMENTS IN THE FOLLOWING CHAPTERS:

**Chapter A : Labor Relations
Health and Occupational Safety, Work Environment, and Career Training.**

**Chapter B: Social Relations
Community, Family, Customers and Suppliers.**

**Chapter C: Environmental Responsibility
Environmental Impact Awareness, Policy and Training.**

Issued in the city of Houston, Texas on the twenty-fourth day of June in the year 2019.

Certification Valid Until: June 24, 2022

This certification remains valid on the condition that requirements of the standard are continuously met.

**JESUS J. MORAN
PRESIDENT
WORLD COB**



**DANIEL JAVIER
CSR DIRECTOR
WORLD COB**